

# Certificate of Achievement

This certifies that

Shirlon Clay

Has demonstrated proficiency in the Tap Evaluation Process and is a

2015 - 2016

**Certified TAP Evaluator**

An initiative of the National Institute for Excellence in Teaching

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EXCELLENCE IN TEACHING

**tap** The System for Teacher  
and Student Advancement



Kevin Gutterrez, Senior Vice President

October 9, 2015

Date